

Result Paper On: Emphasizing Preparation and Development Using AI

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Introduction

Today, learning new skills and getting ready for jobs is more important than ever. Artificial Intelligence (AI) is helping make this easier and more effective. With the help of AI, people can prepare for interviews, improve their communication, and learn faster through smart tools. These tools can understand what a person needs to work on and give helpful, personalized feedback. They also make training more flexible, affordable, and available to more people. Because of this, AI is becoming a powerful way to support learning, career growth, and job preparation. Interviews are still a very important part of choosing the right person for a job. However, the way companies hire people and how careers grow has changed a lot. Because there is so much competition in the job market, candidates need to be well-prepared to do well in interviews.

Practicing interviews with friends or career counselors is helpful, but these methods often have limited options and are not always easy to access.[1]. A new and better way to solve this problem is by using AI-powered interview preparation platforms. These tools offer more dynamic and varied practice opportunities. One example is InterviewX, a modern platform that uses advanced technology to give users a flexible and realistic interview experience.[2].

Preparing for a job interview can be stressful, especially if you don't know what to expect. That's why AI-based mock interviews are becoming popular. These are practice interviews done with the help of Artificial Intelligence (AI). In an AI-based mock interview, a smart computer program asks you questions like a real interviewer would. It can also listen to your answers, check your body language (if using video), and give you helpful feedback. This helps you practice in a safe, comfortable environment and improve your confidence.[3]

AI mock interviews are available anytime and can be repeated as many times as you want. They help you get better at answering questions, speaking clearly, and making a good impression—so you're better prepared when the real interview comes.[4]

Literature Survey

1. Haq et al. (2024) proposed another CNN-based approach that concentrated on large, A Survey of AI-Driven Mock Interviews using GenAI and Machine Learning (InterviewX) ICUIS (2024): The paper presents an AI-driven mock interview system called *InterviewX*, designed to improve interview preparation using advanced machine learning techniques. It integrates a CNN-based approach (as discussed by Haq et al., 2024) to analyze non-verbal cues such as facial expressions and behavior during interviews. The system uses Retrieval-Augmented Generation (RAG) to generate relevant and context-aware interview questions by combining stored knowledge with AI-generated responses. Additionally, Quantized Low-Rank Adaptation (QLoRA) is applied to optimize large language models, making them more efficient and faster while reducing computational cost.

2. AI-Based Mock Interview Evaluator: An Emotion and Confidence Classifier Model ICISCOIS (2023): The paper presents an AI-based mock interview evaluation system that focuses on analyzing a candidate's emotions and confidence levels during interviews. It uses machine learning techniques to study both verbal and non-verbal cues, such as tone of voice, facial expressions, and body language. Based on this analysis, the system can detect emotional states like nervousness, confidence, or calmness. The goal of the model is to provide feedback that helps candidates improve their communication skills, emotional control, and overall interview performance. candidates improve their communication skills, emotional control, and overall interview performance.

3. Artificial Intelligence-Powered Mock Interview Generator IRJET, March (2025): The paper proposes an Artificial Intelligence-powered mock interview generator that helps users prepare for interviews by automatically generating relevant questions. The system uses AI techniques, particularly Natural Language Processing (NLP), to create interview questions based on job roles, skills, or user input. It simulates a real interview environment and may also include features like answer evaluation and feedback generation. The main objective is to provide a scalable and efficient platform for practicing interviews, improving user confidence, and enhancing communication and problem-solving skills.

4. The rise of digital education tools has significantly transformed how individuals prepare for job interviews. Early platforms focused primarily on static content, offering question banks and suggested answers through web pages or PDFs. These resources, while informative, lacked interactivity and real-time evaluation [1].

As user needs evolved, websites began to offer video tutorials and forums, allowing learners to engage in passive learning. However, these systems still required users to self-assess, making it difficult to track actual improvement in communication and problem-solving under pressure.

Proposed System

Problem Statement

Traditional mock interview techniques often fail to provide a comprehensive assessment of both technical and soft skills. Candidates may excel technically but lack preparation in communication, confidence, and body language. This results in a lack of readiness during actual interviews. Therefore, there is a need for an AI-driven platform that can assess both technical knowledge and soft skills such as emotional expression, posture, and confidence.

Architecture Diagram

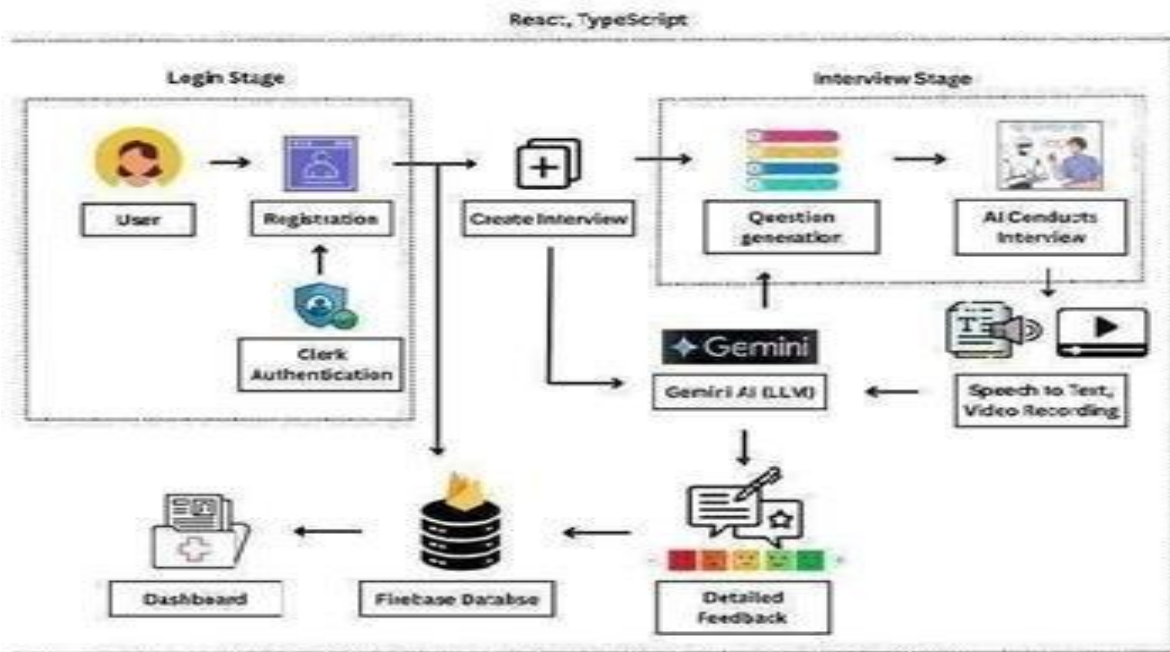


Fig. 1. Architecture Diagram

Requirements

Software Requirements

- Operating System: Windows10
- Coding Language: TypeScript
- Frontend: React
- Backend: Node.js, Firebase
- IDE: VS Code
- Web Browser: Google Chrome

Hardware Requirements:

- Processor: Intel i5
- RAM- 4 GB (min)
- Hard Disk- 256 GB
- Key Board, Mouse, Monitor

Work Flow of System

The system begins when a user accesses the platform and completes registration or login, after which they are authenticated and redirected to the dashboard. From there, the user can create a new interview by selecting a job role, skills, and difficulty level. Based on these inputs, the system sets up an interview session and uses an AI model to generate relevant and dynamic questions. During the interview stage, the AI presents questions one by one, and the user responds through voice or video, which the system records. The audio responses are converted into text using speech-to-text technology, and along with video data, are sent for analysis. The AI then evaluates the responses by examining the quality of answers, communication skills, and confidence level. All the interview data, including questions, responses, and evaluation results, are stored in a database for future access. Finally, the system generates detailed feedback highlighting strengths,

weaknesses, and improvement suggestions, which is displayed on the user’s dashboard, allowing them to review their performance and track progress over time.

Result Discussion

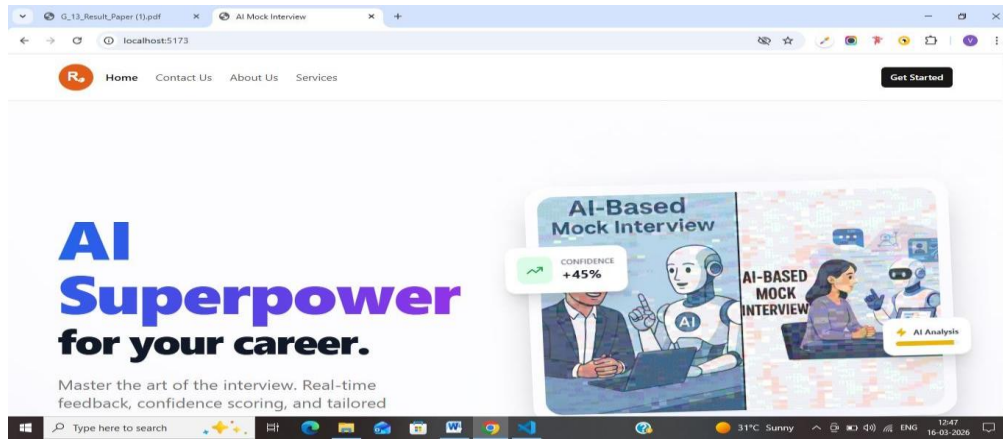


Fig. 2. Home Page



Fig. 3. Dashboard Screen

Figure 3 - This output represents the dashboard of the AI Mock Interview system, where users can view and manage their interview sessions. It displays different job roles as cards with brief details and a “Start” button to begin each interview. Users can also create new interviews using the “Add New” option, making it easy to organize, access, and track their mock interview activities in one place.

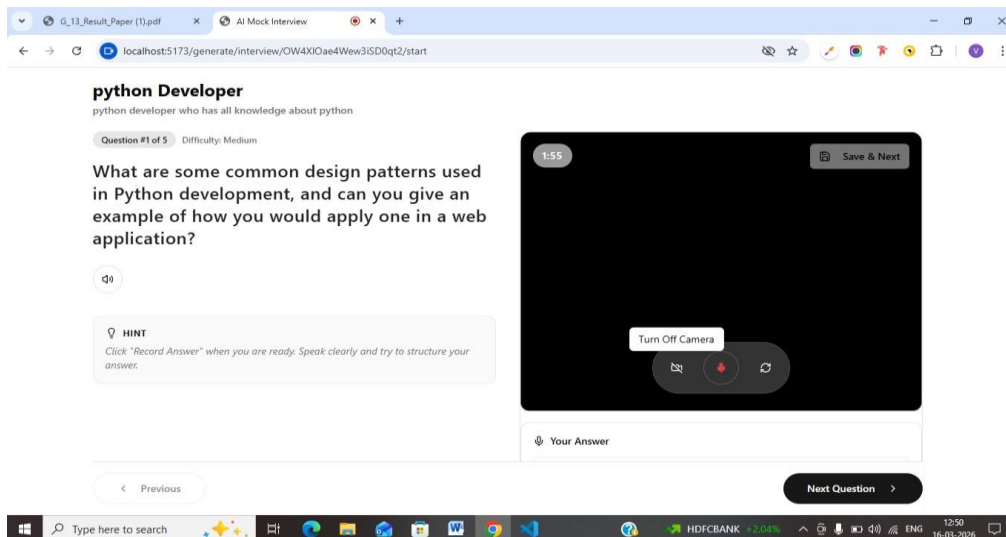


Fig. 4. AI-Based Interview Question and Response Recording Interface

Figure 4 - This output represents the live interview interface of the AI Mock Interview system for a Python Developer role. The screen displays the current interview question along with its sequence (e.g., Question 1 of 5) and the assigned difficulty level. The question is clearly presented to the candidate, with an option for audio playback to assist understanding. A hint section is also provided to guide the user on how to structure their response effectively.

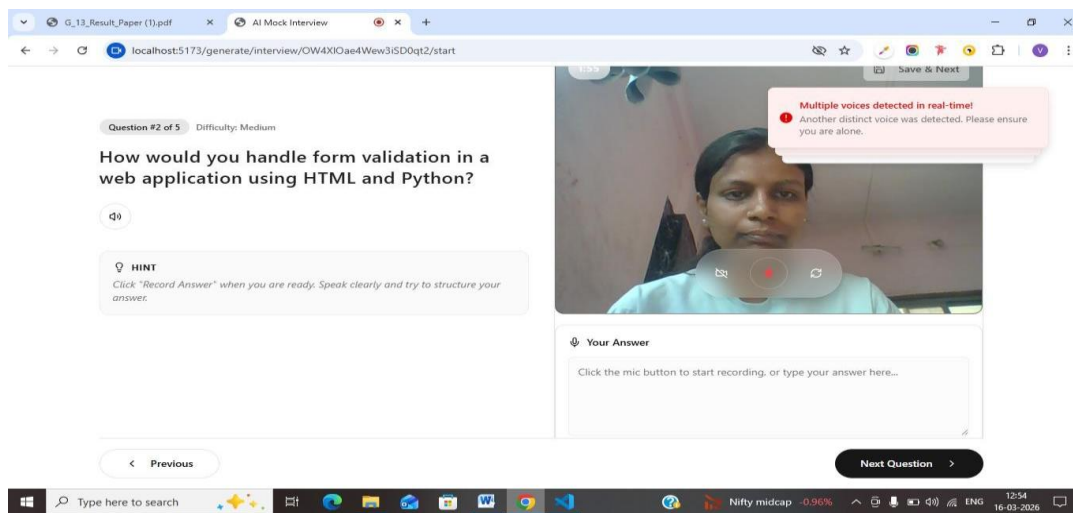


Fig. 5. Real-Time Proctoring with Multiple Voice Detection during Interview

Figure 5 - This output shows an active AI mock interview session where the candidate is answering Question 2 of 5 for a Python Developer role at a medium difficulty level. The question is displayed clearly, along with a hint section to guide the candidate in structuring their response. The interface supports both audio and text input, allowing flexibility in how the user answers. On the right side, the system is actively using the camera and microphone to record the candidate's response in real time. A key feature highlighted here is the real-time proctoring mechanism, which detects irregularities during the interview. In this case, a warning message indicates that multiple voices were detected, suggesting that another person may be present. This ensures the integrity and authenticity of the interview process by prompting the user to remain alone.

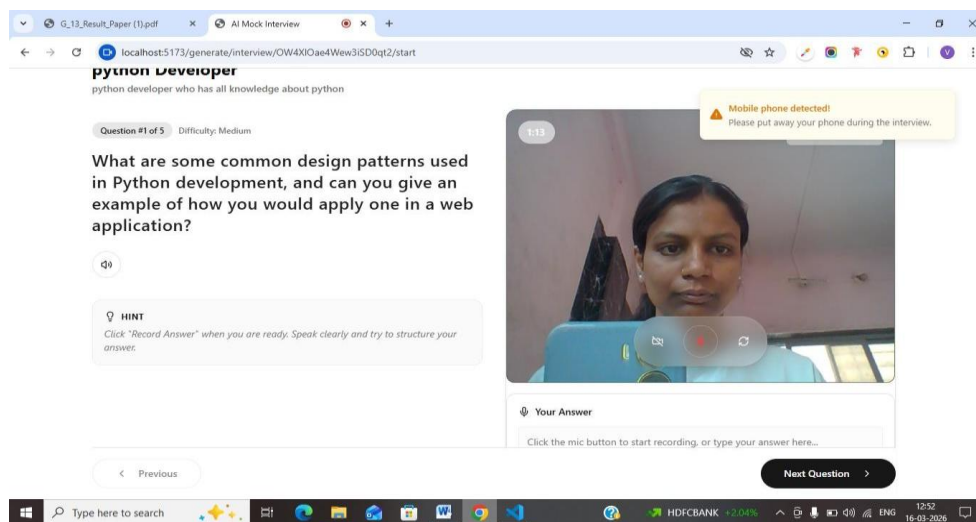


Fig. 6. Real-Time Proctoring with Mobile Phone Detection Alert

Figure 5 - This output illustrates an ongoing AI-based mock interview session for a Python Developer role, where the candidate is responding to Question 1 of 5 with a medium difficulty level. The system presents the question clearly along with a hint section to guide the candidate in structuring a well-organized response. The interface supports audio-based answering, with an option to record responses using the microphone. On the right side, the video recording interface is active, capturing the candidate's facial expressions and behavior during the interview. A timer is displayed to indicate the remaining response time, ensuring a structured and time-bound process.

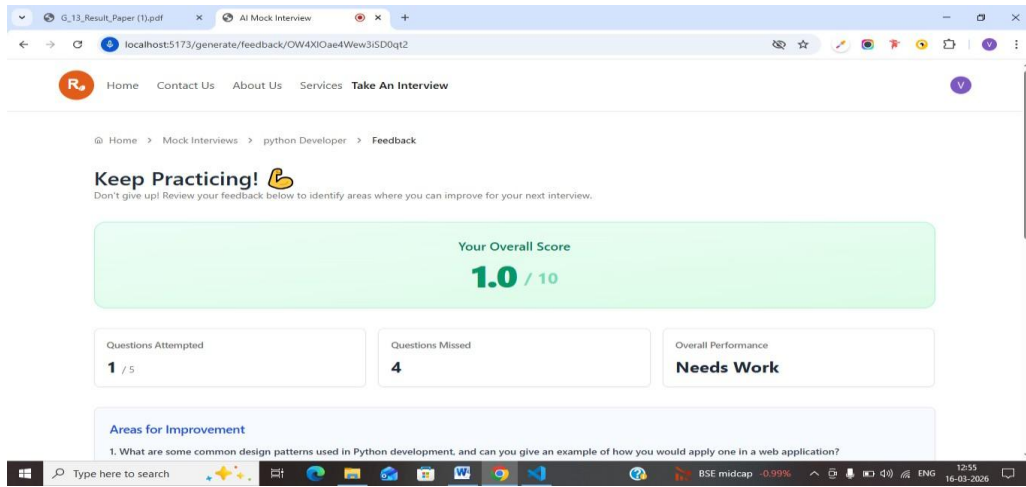


Fig. 7. Overall Performance and feedback of interview

Figure 7- The final feedback page is the result and evaluation stage of the interview process. After the interview is completed, the system analyzes all the recorded responses (audio, video, and converted text) using AI models. Based on this analysis, it generates a comprehensive performance report.

Conclusion

The proposed system introduces an AI-based virtual interview analysis platform that integrates facial emotion detection, speech analysis, and knowledge evaluation through large language models. By leveraging convolutional neural networks for facial expression classification, natural language processing techniques for speech interpretation, and Gemini AI for dynamic question generation and response validation, the system delivers a robust and real-time interview simulation experience. The modular architecture supports automated evaluation, eliminating manual intervention in question generation and response assessment.

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